

## IDAHO JUVENILE PROBATION OFFICER CODE OF ETHICS

1. Juvenile Probation Officers shall respect and protect the civil and legal rights of all individuals.
2. Juvenile Probation Officers shall refrain from discriminating against any individual because of race, gender, creed, national origin, religious affiliation, age, disability, or any other type of prohibited discrimination.
3. Juvenile Probation Officers shall respect and protect the right of the public to be safeguarded from criminal activity.
4. Juvenile Probation Officers shall treat every professional situation with concern for the welfare of the individuals involved and with no intent to personal gain.
5. Juvenile Probation Officers shall refrain from using their positions to secure personal privileges or advantages or allow personal interest to impair objectivity in the performance of duty while acting in an official capacity.
6. Juvenile Probation Officers shall refrain from entering into any formal or informal activity or agreement which presents a conflict of interest or is inconsistent with the conscientious performance of duties.
7. Juvenile Probation Officers shall refrain from accepting any gifts, service, or favor that is or appears to be improper or implies an obligation inconsistent with the free and objective exercise of professional duties.
8. Juvenile Probation Officers shall adhere to state and federal statutes regarding issues of confidentiality of supervised juveniles and refrain from identifying juveniles or discussing critical incidents outside of the official work setting.
9. Juvenile Probation Officers shall preserve the integrity of private information; they shall refrain from seeking information on individuals beyond that which is necessary to implement responsibilities and perform their duties; and shall refrain from revealing nonpublic information unless expressly authorized to do so.
10. Juvenile Probation Officers shall maintain relationships with colleagues to promote mutual respect within the profession and improve the quality of service.
11. Juvenile Probation Officers shall refrain from public criticism of their colleagues or their agencies except when warranted, verifiable, and constructive.
12. Juvenile Probation Officers shall report to appropriate authorities any corrupt or unethical behaviors in which there is sufficient evidence to justify review.
13. Juvenile Probation Officers shall make all appointments, promotions, and dismissals in accordance with established civil service rules, applicable contract agreements, and individual merit, rather than furtherance of personal interest.
14. Juvenile Probation Officers shall respect, promote, and contribute to a work place that is safe, healthy, and free of harassment in any form.
15. Juvenile Probation Officers shall promote the ideals of the Juvenile Corrections Act.
16. Juvenile Probation Officers shall diligently work to ensure that all information included in their reports concerning clients, colleagues and others is timely, relevant, and accurate.
17. Juvenile Probation Officers shall represent clients competently by maintaining education, training and keeping abreast of current trends and developments.

Printed Name of Probation Officer\_\_\_\_\_

Signature of Probation Officer\_\_\_\_\_

Signature of Witness\_\_\_\_\_ Date\_\_\_\_\_